# Online Training

Increasing demands on employee time has made it difficult for them to get access to training to upskill for new and emerging technologies and tools. This means it is critical for employers to provide more impactful and flexible training options to maximize training efforts.

### Why Online Training?

- Flexibility in scheduling
- Alignment with business plan
- Upskilling for Industry 4.0
- Attract & retain workforce

### **Application Principles**

- Industry-standard
- Customized plans
- Progress tracking
- Virtual labs

### How is it accomplished?

- Online, classroom & virtual
- Include skills assessments
- Focus on upskilling/reskilling
- Certification & apprenticeship



### **Organizational Impacts**

- Streamline <u>onboarding</u>
- Minimize turnover
- Reduce scrap <u>rates</u>
- Increase productivity



Thanks to **Tooling U SME** for their support in highlighting their online technical training platform.

## Additional Suppliers for Online Training



LinkedIn Learning provides a good repository for a broad range of topics that can provide an introduction to a number of useful skills for shop floor, office, and engineering job functions within <u>manufacturing</u>.

TPC offers <u>industrial training</u> and compliance solutions fir a number of different industries. Their online platform includes a list of manufacturing online trainings with manufacturing simulations that improve learning outcomes and content retention. Other options include in-person training options and private group trainings customized to a company's employee mix.





RoboticsCareer.org is a national resource in conjunction with the Advanced Robotics for Manufacturing (ARM) Institute. This resource is focused on connecting education seekers with industry vetted trainings target to robotics in manufacturing.